

Occupational Health and Safety at Medi Assist

Medi Assist believes that the well-being of our company and clients is dependent on the health and safety of our employees. Every employee has a right to feel safe at work and as an organization, we are always committed to provide Safe and healthy work environment to our employees.

As a preventive measure, Medi Assist will ensure:

- To form an employee health and safety committee which is responsible to inspect infrastructure regularly and suggest appropriate actions to avoid any work place hazards
- Conduct employee training sessions in health and safety standards and procedures
- Contractors involved in cleaning or repair activities and display caution signs
- Prohibiting smoking indoors
- All necessary measures like fumigating/pest control activities etc. on a timely basis to ensure there are no threats from virus/bacteria
- Schedule fire drills and emergency evacuations periodically. Monitor performance of health and safety procedures and revise them to ensure higher level of protection.

Our emergency management involves the following provisions:

- Functional smoke alarms and sprinklers that are regularly inspected by Employee Health and Safety committee/admin Team
- Technicians (external or internal) available to repair leakages, damages and blackouts quickly
- Fire extinguishers and other fire protection equipment that are easily accessible
- An evacuation plan posted on the walls of each floor and online
- Fire escapes and safety exits that are clearly indicated and safe
- Fully-stocked first-aid kits at convenient locations

Employee Responsibility:

- All employees/consultants/FTCS and trainees must comply with Occupational Health and safety
- Be responsible for working safely and carrying out their duties with skill and care as to not cause accidental injury to themselves and fellow employees
- Immediately report all injuries, near misses or potential hazards to their managers
- Know the location of all fire extinguishers, fire alarms or other warning devices
- Maintain clean and orderly work area